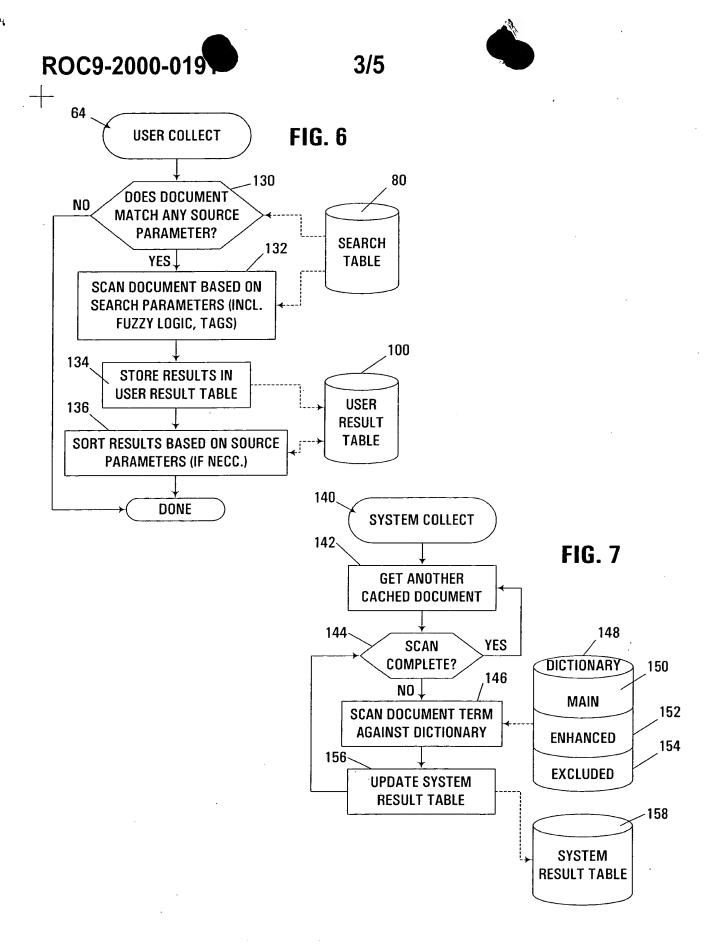
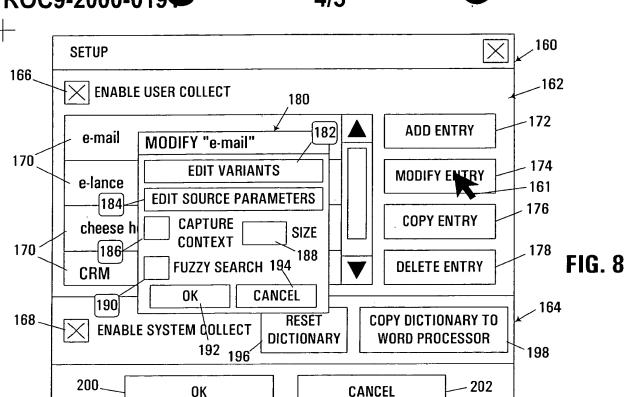


4





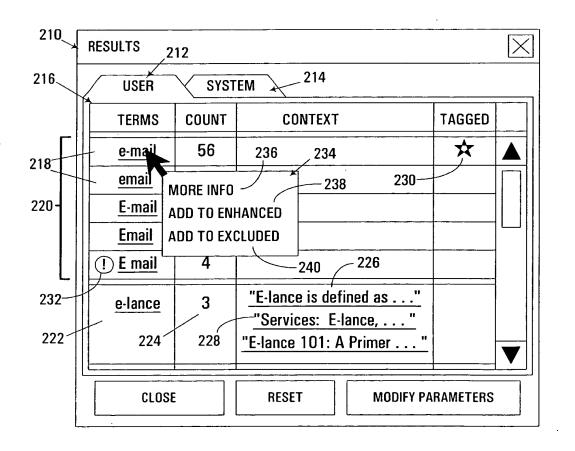
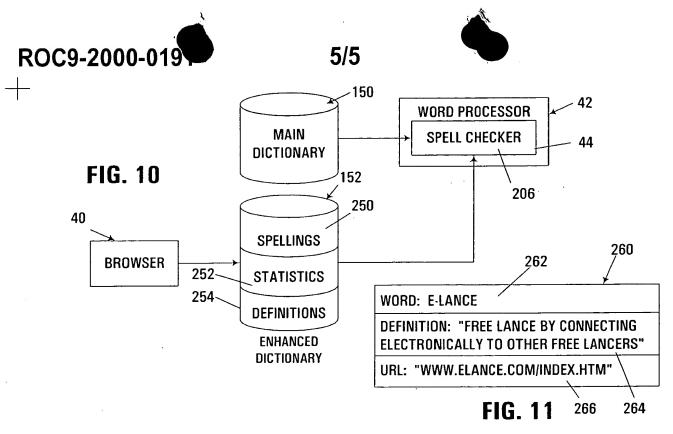


FIG. 9



<SPELLDEF WORD = "e-lance"

DEF = "free lance by connecting electronically to other free lancers" >

FIG. 12

